Reserve

184-28

App. F. IX-4

1928-

(CB)

File No. 14

Serial Nos. 142

Previous References
G.M. 128-23-142
A&E. 91-26-142
CB. 18-25-1
G.M. 574-17-5
G.M. 119-19-1
G.M. 33-21-1-4
Later References
G.G. 71-30-22
C.B. 125-32-1
CB 136-35-142
G.G. 225-31 (6-9)

General and Revenue Secretariat.

" 129-37 (1-2)
CB. 160-40-(1-2)

Serial Nos. 142

Part B for April 1929

SUBJECT

Increase of pay to Mr. H.C. Jayasuriya, Superintendent, Government Gardens, & Confirmation of Mr. M.K. Sittarama Chetty as Assistant Superintendent.

General and Revenue Secretariat. | File No. of 192

Serial No.

1 The question of giving Mr. H.C. Javaraya a suitable grade may be considered.

2 In October 1918, Mr. Javaraya was appointed Assistant Superintendent on Rs.200 in grade Rs.150-25-350. In June 1919, Government sanctioned the grant to him of a conveyance allowance of Rs.50.

3 He has twice acted as Superintendent, Government Gardens, the second occasion being for a period of about 2½ years when Mr. G.H. Krumbiegel was officiating as Director of Agriculture. During the latter period Mr. Javaraya was granted in addition to his grade pay of Rs.350, an acting allowance of Rs.120 (calculated on the Superintendent's then pay of Rs.600) and a conveyance allowance of Rs.75 and later on, his salary during the acting period was fixed at Rs.500 plus a conveyance allowance of Rs.75.

4 Mr. Javaraya's work has been throughout satisfactory and as officer in charge of the Department, he fully rose to the level of his increased responsibilities.

5 When Mr. Krumbiegel, on Dr.Coleman's return from leave, was appointed Director of Horticulture and Mr. Javaraya was allowed to retain the designation of Superintendent of Government Gardens, his emoluments were reduced from Rs.500 plus Rs.75 which he was previously getting to Rs.450 plus a conveyance allowance

NOTE—Contn. sheet.

WD 0321—GPB—60,000—24 5-27

Serial No.

allowance of Rs.50 so that he is now getting Rs.75 less than he was getting before. When this salary was settled the division of duties and responsibilities between him and Mr. Krumbiegel was not definitly settled and it was assumed that Mr. Krumbiegel would take over the greater portion of his old duties.

6 In the distribution of work in the Department, recently effected, it was found that in consequence of the onerous duties devolving on Mr. Krumbiegel as Consulting Architect, it was necessary to allot to Mr. Javaraya much the greater part of the work of the Gardens Department. Owing to the expansion of the work of the Department, Mr. Javaraya's functions and responsibilities have undergone no diminution owing to the reversion of Mr. Krumbiegel, though his emoluments have suffered materially.

7 I think it is necessary to give Mr. Javaraya a grade suited to his qualifications and capacity, and commensurate with the importance of the work. In my opinion, Mr. Javaraya may be placed in the grade Rs.400-30-700 and given a starting pay of Rs.550 in view of the fact that he was drawing Rs.590 (+75 R) for over 2½ years. He may also be given a conveyance allowance of Rs.75, the same as he was drawing when he acted for Mr. Krumbiegel. He has to visit frequently a large number of gardens in Bangalore for which

NOTE—Contn. sheet

WD 0321—GPB—60,000—21-5-27

Serial No.

which he can get no Travelling Allowance.

8 In this connection, the question of the emoluments of Mr. M.K. Seetharama Chetty may also be taken up and settled.

9 Mr. M.K. Seetharama Chetty was started as a Probationer in the Gardens Department in May 1919 on Rs.75 per mensem, and should have been appointed as Assistant Superintendent at the time of confirmation in accordance with Government Order No.G.9016-9102/G.M.401-16-1 dated the 2nd January 1917. (Vide also paragraphs 2 and 3 of the Final Note, page 17 of the File No.G.M. 37-21-1 to 4).

10 For want of vacancies in the Gazetted ranks of the Gardens Department, Mr. Seetarama Chetty was confirmed as an Assistant and his pay was fixed at Rs.150.

11 When Mr. Krumbiegel went as Director of Agriculture and Mr. H.C. Javaraya was appointed Superintendent, Mr. M.K. Seetarama Chetty was appointed Assistant Superintendent in place of the latter and given an acting allowance fixed on the Assistant Superintendent's pay of Rs. 150-20-350. This gives him now Rs.192, (Rs. 150 being his substantive pay plus Rs.42 acting allowance calculated on Rs.210). Mr. M.K. Seetarama Chetty's work has all along been satisfactory and under the orders distributing the duties of the Department, he has heavy and responsible functions. As already stated, the

NOTE.—Contn. sheet

WD 0324—GPB—60,000—24-5-27.

Serial No.

the intention when he was entertained was to appoint him as an Assistant Superintendent.

17 Mr. Javaraya's appointment as Superintendent with a grade of Rs.400-30-700 as suggested above will release the appointment of Assistant Superintendent on Rs.150-20-350 and I am of opinion that Mr. Seetarama Chetty may be confirmed in this appointment on Rs.210.

OFFICE OF THE SECOND MEMBER OF COUNCIL
26 JAN. 1929
No. 576/29

Council Case

Dewan Krumbiegel 26/1/29

Dewan Krumbiegel 26/1/29

Dewan Krumbiegel 2.2.29

Dewan Krumbiegel 26/1/29

Dewan Krumbiegel 24/1

13 I beg to offer one or two remarks on the financial aspect of the case.

14 The full pay of the Director of Horticultur Rs 1,400/- is at present debited to the Gardens Budget. At the instance of the Finance Committee the question of debiting part of Mr. Krumbiegel's pay to the department which receives the benefit of his services as Consulting Architect has been recently examined and orders have issued in an Order of 14th September 1928 to provide only Rs 1,100/- in the Gardens budget and the balance of Rs 300/- in the budget of the Public Works Department with effect from the year 1929-30. If the bulk of the work of the Gardens Department

NOTE—Contn. sheet

Serial No.

devolves on the Superintendent, Mr. Javaraya, the Gardens' Budget should, it seems, be relieved of a larger proportion of the salary of Mr. Krumbiegel, Works which derive benefit from the Consulting Architect's advice bearing the corresponding charge. If this is possible, there would be no financial objection to the proposal to enhance the pay of Mr. Javaraya as Superintendent.

15 As regards Mr. Seetharama Chetty, the appointment open to him when he was entertained as Probationer was that of an Assistant Superintendent on Rs 150-25/1-200, in a sanctioned vacancy.

16 The grade pay of Mr. Javaraya as Assistant Superintendent was Rs 150-20-350 with a conveyance allowance of Rs 50/- As Mr. Seetharama Chetty is proposed to be confirmed in this higher grade on a starting salary of Rs 210/-, the conveyance allowance will not, I believe, be continued to him.

DEWAN'S OFFICE 8. FEB. 1929 No. 1577

GEN. & REV. SECRETARIAT 7 FEB. 1929 DEVELOPMENT BRANCH

7.2.29

17 May be circulated for consideration in Council on Dewan's return. 7.2.29

8.2.29

18 (Chief Sec' with compts)

9.2.29

CHIEF SECRETARY 9 FEB. 1929

C.S. 9/2

NOTE—Contn. sheet

WD 1214—GPB—500—21-10-28

(For Disposal at a Meeting)

15

No. C. 308

of 1928-29.

(6

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause V of the schedule)

Increase of pay to Mr. H. C. Javaraya, Superintendent, Government Gardens and confirmation of Mr. M. K. Sitarama Chetty as Assistant Superintendent, Government Gardens, in the grade ~~200-15-350~~/150-20-350

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

11th February 19 29.

Chief Secretary to Government.

First Member of Council. (Seen)

6104/14/2 Second Member of Council. esx 14/2

18753/15/2 Third Member of Council. 19.2.29

D2

Extract from the Proceedings of the 836th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 14th March 1929. *19* .

73. Subject. - Clauses v and x of the Schedule.

Increase of pay to Mr. H. C. Javaraya, Superintendant, Government Gardens and confirmation of Mr. M. K. Sitharama Chetty as Assistant Superintendent in the grade Rs.150-20-350.

OPINION OF THE COUNCIL.

19) Mr. Javaraya need not get any conveyance allowance. But his pay may be fixed at Rs.550 in the grade Rs.400-30-700. The starting pay of Mr. Seetharama Setty may be fixed at Rs.230 in the proposed grade, the conveyance allowance being abolished in this case also.

(Sd.) Mirza M. Ismail,
Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 433—GPB—1,000—1-3-20

R. S. 12]

W D 473—GPB—1,000—12-9-18

308

General and Revenue Secretariat.

File No. of 191

Subject. — Increase of pay to Mr.H.C.Javaraya, Superintendent, Government Gardens and confirmation of Mr.M.K.Sitharama Chetty as Asst. Superintendent in the grade Rs.200-15-350.

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, under paragraph 9 * of the Government Order No. G. 17572-8—G. M. 676-17-1, dated 22nd June 1918.

By Order,

Chief Secretary to Government.

16/3/29

* 9. (*a*) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(*b*) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

OFFICE OF THE SECOND MEMBER OF COUNCIL
18 MAR. 1929
6925

2) For perusal of final note
2nd Member.
18/3

28/3/29

Final Note Signed by the Member is placed below.
16/3/29
25/3/29

4107
25/3/29

2) S. N. Subd.
Dewan
26/3/29

DEWAN'S OFFICE
20 MAR. 1929
No. 4341

Final Note by the Second Member of Council.

Subject:—

Increase of pay to Mr.H.C.Javaraya, Superintendent, Government Gardens and confirmation of Mr.M.K.Sitharama - Chetty as Assistant Superintendent in the grade - - Rs. 150-20-350.

23 The question of improving the emoluments & prospects of Mr. H.C.Javaraya, Superintendent,Government Gardens, has been under - consideration for some time past and I made the following recommendations in my minute dated 26th January 1929:—

" The question of giving Mr.H.C.Javaraya a suitable grade may be considered.

" In October 1918, Mr.Javaraya was appointed Assistant Superintendent on Rs.200/- in grade Rs.150-25-350. In June 1919, Government sanctioned the grant to him of a conveyance allowance of Rs.50/.

" He has twice acted as Superintendent,Government Gardens,the second occasion being for a period of about 2½ years when Mr.G.H. Krumbiegel was officiating as Director of Agriculture. During the latter period Mr.Javaraya was granted,in addition to his grade pay of Rs.350/-,an acting allowance of Rs.120/- (calculated on the Superintendent's then pay of Rs.600/) and a conveyance allowance of Rs.75/- and later on, his salary during the acting period was fixed at - Rs.500/- plus a conveyance allowance of Rs.75/-.

" Mr.Javaraya's work has been throughout satisfactory and as officer in charge of the Department, he fully rose to the level of his increased responsibilities.

" When Mr.Krumbiegel, on Dr.Coleman's return from leave, was appointed Director of Horticulture and Mr.Javaraya was allowed to retain the designation of Superintendent of Government Gardens,his emoluments were reduced from Rs.500 plus Rs.75/- which he was previously getting to Rs.450/- plus a conveyance allowance of Rs.50/- so that he is now getting Rs.75/- less than he was getting before. When this salary was settled the division of duties and responsi-

bilities

responsibilities between him and Mr. Krumbiegel was not definitely settled and it was assumed that Mr.Krumbiegel would take over the greater portion of his old duties.

" In the distribution of work in the Department, recently effected, it was found that in consequence of the onerous duties devolving on Mr.Krumbiegel as Consulting Architect, it was necessary to allot to Mr. Javaraya much the greater part of the work of the Gardens Department. Owing to the expansion of the work of the Department, Mr.Javaraya's functions and responsibilities have undergone no diminution owing to the reversion of Mr.Krumbiegel, though his emoluments have suffered materially.

" I think it is necessary to give Mr.Javaraya a grade suited to his qualifications and capacity, and commensurate with the importance of the work. In my opinion, Mr.Javaraya may be placed in the grade Rs.400-30-700 and given a starting pay of Rs.550/- in view of the fact that he was drawing Rs.500 + 75/- for over 2½ years. He may also be given a conveyance allowance of Rs.75/-, the same as he was drawing when he acted for Mr.Krumbiegel. He has to visit frequently a large number of gardens in Bangalore for which he can get no Travelling Allowance.

" In this connection, the question of the emoluments of Mr. M.K.Seetharama Chetty may also be taken up and settled.

" Mr.M.K.Seetharama Chetty was started as a Probationer in the Gardens Department in May 1919 on Rs.75/ per mensem,and should have been appointed as Assistant Superintendent at the time of confirmation in accordance with Government Order NO.G.9016-9102/ G.M.401-16-1 dated the 2nd January 1917. (Vide also paragraphs 2 and 3 of the Final Note, page 17 of the File NO.G.M.37-21-1 to 4).

For want of vacancies in the Gazetted ranks of the Gardens Department, Mr.Seetharama Chetty was confirmed as an Assistant and his pay was fixed at Rs.150/-.

Development Secretary's
note d. 7.2.29.

Chief Secretary to Government.

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

On the 5th inst
The Dewan spoke to me about
the grade assigned for the HC
Jowarnagar, and said that
he was in favour of giving
him 520 or 530 in grade
400-30-700, without con-
veyance allce. He did not
think a conveyance allce
should continue the period when
the officer was promoted to
a higher grade

7 X 29

Dewan

N. B.—Should routine notes be written on small slips the notes must be copied, or slips pasted on, this form.

(11

" When Mr.Krumbiegel went as Director of Agriculture and Mr. H.C.Javaraya was appointed Superintendent, Mr.M.K.Seetharama - Chetty was appointed Assistant Superintendent in place of the - latter and given an acting allowance fixed on the Assistant Superintendent's pay of Rs.150-20-350. This gives him now Rs.192/, - (Rs.150/ being his substantive pay plus Rs.42/- acting allowance calculated on Rs.210/). Mr.M.K.Seetharama Chetty's work has all along been satisfactory and under the orders distributing the duties of the Department, he has heavy and responsible functions. As already stated, the intention when he was entertained was to appoint him as an Assistant Superintendent.

" Mr.Javaraya's appointment as Superintendent with a grade of Rs.400-30-700 as suggested above will release the appointment of - Assistant Superintendent on Rs.150-20-350 and I am of opinion that Mr.Seetharama Chetty may be confirmed in this appointment on Rs.210".

14) The above proposals were considered in Council on the 14th March 1929, when the following resolution was recorded.

Vide 68/- Office Note

" Mr.Javaraya need not get any conveyance allowance. But his pay may be fixed at Rs.550/- in the grade Rs.400-30-700. The starting pay of Mr.Seetharama Chetty may be fixed at Rs.230/ in the proposed grade, the conveyance allowance being abolished in this case also."

Page 71 -do-

15) The recommendations of the Council have been agreed to by the Financial Secretary and may graciously be sanctioned.

C S Balasundaram Ayyar

MEMBER OF COUNCIL.

Bangalore
25-3-1929.

12

Submitted to His Highness.

No. I submit herewith a Final Note by the Second Member of Council on the subject of Increase of pay to Mr.H.C.Javaraya, Superintendent, Government Gardens and confirmation of Mr.M.K.Sitharama Chetty as Assistant Superintendent in the grade Rs.150-20-350,

for His Highness' gracious approval.

Mirza M. Ismail
Dewan.

RG

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Increase of pay to Mr. H.C. Javaraya, Superintendent, Government Gardens, and confirmation of Mr. M.K. Sitharama Chetty as Assistant Superintendent.

C. Secy

5/4/29

I am not sure if S. Chetty is really fit for the higher post. I have seen a little of him or his work but I cannot help entertaining doubt about his capacity. One can may be questioned further as to point before order be passed but he has recommended is sanctioned.

Sm
1-4-29

Order.

~~K R M~~
29/3/29

(14

General and Revenue Secretariat

CB

C 308

SUBJECT

• Increase of pay to Mr. H.C. Jayaratna, Superintendent, Govt Gardens and confirmation of Mr. M.K. Sitharama Chetty as Asst Superintendent.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then to the Secretariat concerned for the issue of orders.

✓ Issued 11/4/29.

29) Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

By Order,

R. Rangachari

Chief Secretary to Government.

Through the Secretary to Government,

Dev

..... Department,

28) Issue Compd Do post up, keeping a copy, + post up Off 8 7 for HC Jayaratna's increase 4 pay

6100/4/4

FIRST MEMBER OF COUNCIL. Mull 4-4-29

7375-/2/4

SECOND MEMBER OF COUNCIL. CS 7 2/4

10544/3/4

THIRD MEMBER OF COUNCIL. kg 3/4/29

NOTE.—Contn. sheet.

29) Draft submd CB

Cpd 5/4/29

30) Issue 8 4 29

General and Revenue Secretariat

CB File No. 184 of 1928

Serial No.	
1	To the Director of Horticulture No 4362-3/ CB. d 8.4.29 Directs that Mr. H.C. Jayaraja be placed on grade 400-30-700 & started on 530 in the grade.

NOTE—Contn. sheet

WD 027—GPB—30,000—21-8-28

Serial No.

From the Director of Horticulture.
D.O.No. nil d. 9.4.29 (from Ooty)
Furnishes his opinion re
Mr. Seetharama Chetty.

31) The proposals now made are linked with certain others under consideration in the Dev. Dr. the file case may be transferred to that Branch for dealing with the case and issue of orders.

(The C.B. papers re: Mr. Jayaraja may be removed afterwards for record here)

Submd
CJA
15/4/29

32) Mr Kammerjel says Mr Scholtz is quite capable of being appointed as Asst Supt" He adds "he has some physical disabilities, but is very good in working up scientific matters"

33) Mr K. proposes that consequent on Mr Reddy's transfer Mr S. Chetty might be appted Asst Eco Botanist on the pay and grade of Asst Supt, & that Mr A Rama Rao might be appted Asst Supt - but this question does not arise on the present refce.

34) Subd with refce to Dewan's minute dated 1.4.29 (para 27)

WD 021—GPB—30,000—21-8-28

Serial No.

37) It is for orders whether the promotion sd may be given to Mr Chetty. My submission is that it may.

2d Member
Dewan

15-4-29

OFFICE OF THE SECOND MEMBER OF COUNCIL
16 APR. 1929
No. 4286

DEWAN'S OFFICE
18 APR. 1929
No. 4259

36) I think the promotion may be given. I have known Mr Chetty for some time. He has struck me as a clever person. He is not physically very robust but I think he is quite good at his work

CSX
16/4

16-4-29

37) I agree

19-4-29

38) (We must keep Establishment charges as small as possible)

Left please

19-4-29

39) Draft G.O. is put up.

(Mr. S. Chetty seems to lose Rs. 12 in his emoluments immediately. But will be in a more favourable position when he gets his next increment)

Submd
CSX
22/4/29

Issue

Draft & Fair sent.

24-4-29

Communicated

D. Secn. 2494

NOTE—Contn. sheet

27/4/29

General and Revenue Secretariat.

C/S File No. 184 of 1928.

Serial No.	
2	To The Director of Horticulture in Mysore .. Comptroller, Mysore Govt., Thro' Dewan's Secretariat G O No. 6687-8/C S. 47 26/4/4. Directs that Mr. M. K. Sethuramaya Setty be confirmed as Asst. Superintendent, Govt. Gardens, from 1st April 1924 & be started on Rs 23-1/- pm in the grade Rs 150-20-350 without any conveyance allowance.

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Lee Bagh.
Bangalore.
17th Oct, 1928.

My dear Sir,

I am very sorry I have sent a wrong letter which referring to my previous representation to Government, in my application dated 25th August 1928. I request you to kindly accept the letter which I have now enclosed in place of the original one which I submitted by personally.

Thanking you in anticipation I am. Yours obediently
V. C. Jawaraya.

6/10

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT GARDENS IN MYSORE,

BANGALORE, Dated 25th Aug 28

Dear Sir,

With reference to Government Order No.4087-9/G.B.73-27-6 dated 13th January 1928 directing that I should continue as Superintendent, Government Gardens on a pay of Rs.450/- per mensem plus a carriage allowance of Rs.50/- after my officiating for two and a half years as Superintendent of Government Gardens and Museum and Economic Botanist on a pay of Rs.500/- plus a conveyance allowance of Rs.75/- per mensem, I beg to submit that I brought to your kind notice the fact that my salary of Rs.500/- was quite inadequate for carrying on my duties efficiently, when you were pleased to say that I ought to get a suitable grade & that you would settle it soon. It is now seven months and my situation has not improved. You have been good enough to include a sum of Rs.3,200/- under "Salaries" in the estimate prepared for getting the sanction of Government at the meeting to be held on the 28th instant. I think it is appropriate that I should take this opportunity to make my representation.

During the period that you were Director of Agriculture, I have officiated in your place for no less than two and a half years. Government, while reviewing the two Annual Administration Reports I had the privilege of submitting, were pleased to record on the first occasion that the work of the Department was satisfactory and on the second that the work continued to be satisfactory. I made a representation to Government in my D.O. letter No.428 dated 24th August 1926 requesting that the minimum of the grade of the Superintendent may be fixed at Rs.700/-, but unfortunately for me I got no reply. I enclose a copy of the same letter in which all the points which deserve consideration are clearly stated. The position now has not changed materially except that I have been getting every month Rs.75/- less for the past seven months than before, though I have had to maintain

P.T.O

maintain myself in the same manner, keeping also my car. I actually get Rs.402/- per mensem after deducting the Government Insurance Premium and the Motor Loan. On the other hand, since you have been appointed Director of Horticulture my work has necessarily increased so that it is quite justifiable that I should be remunerated suitably. I have been suffering very acutely on account of financial embarrasment and I therefore beg to request you to be good enough to place my representation before Government with your strong support and get them to kindly give me an appropriate place in the Mysore Service by sanctioning a suitable grade which may kindly be fixed at Rs.700-50-1,000 taking into consideration the importance and expensive nature of the post and my approved service of fifteen years in the State including that of four years in the Palace after a very ---- successful course of training in the Agricultural College for three years, the foreign training I have had in Horticulture four years ago, and the loss of chance of getting a better place outside.

Thanking you very gratefully in anticipation of your kind help and support,

I am,

Yours sincerely,

H.C. Javaraya.

To

G.H. KRUMBIEGEL, Esq., F.R.H.S.,

Director of Horticulture,

Bangalore.

D.O.No.428

Office of the Economic Botanist
& Superintendent, Government Gardens
in Mysore,
Lal-Bagh, Bangalore

Dated 24th August 19[illegible].

Dear Sir,

I have now acted as Economic Botanist and Superintendent, Government Gardens, Museum and Hill Stations for the past thirteen months. During this period my work has been most strenuous while my pay of Rs.500 per mensem has not been adequate enough to enable me to equip myself suitably to discharge my duties efficiently, though I have done my best in the circumstances. Government have recently been pleased to increase the charges of the department by adding 47 more gardens to its control. I venture to submit that it is a physical impossibility to look after all these gardens as well as would be expected without having a motor car; the progress of works would ---- naturally be slow.

The present grade was fixed for the appointment with an initial pay of Rs.600 no less than eighteen years ago. I need hardly say that conditions of life have so largely changed that the intrinsic value of salaries has gone down by at least 40%, on the other hand, the work devolving on the Superintendent has enormously increased. The number of charges in the department eighteen years ago was only eleven (11) whereas till recently it was twenty-five (25) and now it is seventy-two (72). The budget allotment then was Rs.57,516 while now it is Rs.1,29,839 excluding the charges on the new gardens. It will thus be seen that the work of the department has increased out of all proportion.

My work both in the executive line and in the office is exceedingly heavy. I have to manage the gardens and parks, the Museum and the Hill Stations besides attending to the ---- Horticultural Society works and dealing with the planting of / trees along roads and in public squares. The Hill Station section provides a lot of work and during the season particularly

particularly it is a source of great anxiety and worry. --- Inspecting private gardens and orchards forms also an important part of my duties. My correspondence with official Departments, Municipalities, District Boards and the Non-official public (both in the State and outside) who are showing increasing interest in gardening and are seeking for technical advice and guidance more widely than before takes a great deal of my time. I am occupied so fully from early morning till late at night that I have hardly any time that I can call my own particularly with visitors calling for information at all hours of the day. I have to move about a good deal both in the City and Cantonment on account of the large number of places that I have to inspect and of my engagements both official and non-officials in --- connection with professional work. I have also to go to Mysore, Seringapatam, and Nandi or other moffusil places for inspection as well as for advising ryots in the cultivation of fruits and vegetables. And in connection with the planting of roadside trees for which vigorous steps are now being taken with the cooperation of the district authorities, travelling by road has become imperative.

To discharge all these duties efficiently I must equip myself suitably and keep a car; but this is altogether beyond my present means. In all these circumstances, I beg that Government may be pleased to fix the minimum of the Superintendent's grade at Rs.700/- and allow me as acting Superintendent to draw this amount as the minimum salary of the Superintendent.

There are numerous appointments for which a minimum pay has been fixed, which even an acting incumbent is permitted to draw and I request that this privilege may be allowed to me in view of the fact that I require a minimum equipment (including a motor car) for discharging my duties efficiently.

P.T.O

May I also state in this connection that I had no increase on my own grade pay after I returned with higher foreign training which while increasing as I venture to think, my usefulness and efficiency, has been so strenuous and expensive to myself?

In conclusion I beg that Government may be pleased to give their most favourable and sympathetic consideration to the points urged above and pass early orders giving me the enhanced pay prayed for.

I remain,

Yours Sincerely,

(Sd) H.C. Javaraya

Copy.
H.C. Javaraya.

R. RANGA RAO, Esq., B.A.,B.L.,
Secretary to Government of Mysore,
Medical and Agricultural Departments,
B a n g a l o r e .

Confidential. General and Revenue Secretariat.
D.O. 4288/C.B.

Bangalore, 1st April 1929.

Dear Mr. Krumbiegal,

I am desired to request you to favour Government with your opinion as to the capacity of Mr. M.K. Sitharam Chetty, as evidenced in his work and his technical knowledge, and as to his fitness for the post of Assistant Superintendent.

A very early reply is requested.

Yours sincerely,
Sd/- N. Rama Rao.

G. H. Krumbiegal, Esq., F.R.H.S.,
Director of Horticulture in Mysore.

"COPY"

CB3640

PLEASE QUOTE
No. 2116
Enc.
in reply

TELEGRAPH :—HORTI.
TELEPHONE :—No. 15.

All communications to be addressed to the Superintendent.

H. C. JAVARAYA, L.AG., F.L.S., F.R.H.S.,
Supt., Govt. Gardens.

OFFICE OF THE SUPERINTENDENT,
GOVT. GARDENS IN MYSORE.
LAL-BAGH, BANGALORE,

Dated 2nd April 1929.

Dear Sir,

I write to inform you that your confidential sealed D.O. enclosed with your D.O. No. 4250/C.B. has this day been sent over to Mr. G. H. Krumbiegel who is at Ooty on leave.

Yours sincerely,

H. C. Javaraya

N. Rama Rao, Esq., B.A., B.L.,
Secretary to Government,
Development Departments,
B a n g a l o r e .

VRS.

Proceedings of the Government of
H.H.the Maharaja of Mysore.

Read:-

Government Order No.219/C.B.18-25-1 dated 20th July 1925, appointing Mr.H.C. Javaraya, Assistant Superintendent, Government Gardens and Museum, to act as Superintendent, Government Gardens and Museum during the period of employment of Mr.G.H.Krumbiegel as Officiating Director of ~~Agricul~~ture.

2. Government Order No.4087-9/C.B. 73-27-6 dated 13th January 1928 ~~permitting~~ sanctioning the continuance of Mr.H.C.Javaraya as Superintendent, Government Gardens (after ~~return of Mr.Krumbiegel~~ Mr. Krumbiegel's reversion to the Gardens), on a pay of Rs.450/- with a carriage allowance of Rs.50/- per mensem.

3. Government Order No.5696-708/G.G. 68-27-2 dated 1st December 1928 defining the duties and responsibilities of the several officers in the Horticultural Department.

Order No. 4362-3/CB 184-28-1

Dated Bangalore, the 8/4/1929

Government are pleased to direct that Mr.H.C.Javaraya be placed in the grade Rs.400-30-700 and that he be started on Rs.550/- in this grade. He will not be entitled to any conveyance allowance in

P.T.O.

in addition.

8 4-29

Secretary to Government,
Dev. Deptts.

To

The Director of Horticulture in Mysore.

" Comptroller to Government through
Financial Secretariat.

Copy to Development Branch. — Sent

B.K.M.

Copies by
8/4/29

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

Read:--

Government Order No.219/G.B.16-25-1 dated 20th July 1925, appointing Mr.H.C.Javaraya, Assistant Superintendent, Government Gardens and Museum, to act as Superintendent, Government Gardens and Museum during the period of employment of Mr. G. H. Krumbiegel as Officiating Director of Agriculture.

2. Government Order No.4087-9/G.B.73-27-2 dated 19th January 1928 sanctioning the continuance of Mr.H.C.Javaraya as Superintendent, Government Gardens, after Mr.Krumbiegel's reversion to the Gardens Department and his appointment as Director of Horticulture, on a pay of Rs.450/- with a carriage allowance of Rs.50/- per mensem.

3. Government Order No.5000-708/G.G.28-27-2 dated 1st December 1928 defining the duties and responsibilities of the several officers in the Horticultural Department.

Order No. 4362-3/C.B. 184-28-1

Dated Bangalore, the 8th April 1929.

Government are pleased to direct that Mr.H.C.Javaraya be placed in the grade Rs.400-30-700 and that he be started on Rs.550/- in this grade with effect from the 1st April 1929. He will not be entitled to any conveyance allowance in addition.

Sd. N. Rama Rao.

Secretary to Government,
Development Departments.

To

The Director of Horticulture in Mysore.

* Comptroller to Government, through Financial Secretariat.

Copy to Development Branch.

For Secretary to Government,
Development Departments.

B.K.M.

CB: 3731

confidential

Refer 13/4/29

DEPARTMENT OF HORTICULTURE,
MYSORE STATE.

SECRETARIAT
15 APR 1929
DEVELOPMENT BRANCH

D. O. No. C. 194 C4/ 4-28-

G. H. KRUMBIEGEL, ESQ., F.R.H.S.,
Director.

OFFICE OF THE DIRECTOR,
camp Tumkur
~~Lal-Bagh, Bangalore~~, 9th April 1929

Dear Dr Ramarao,

I have your Confidential letter
No 4258/CB regarding the appointment
of Mr Sitaram Chetty as the Asst.
Sericulturist vice Mr. Govindaraj
D.O. No. O. 10288 in the transfer of
the asst. Ec. Botanist post to the
Agrl. Department. S. Chetty is quite
capable of being appointed as Asst Supt.
but the transfer of Mr Reddy
makes it imperative that I should
keep him as Technical Assistant

for development work. He has some
physical disability but is very
keen in working up scientific
matters. He will therefore be a
fit for the Hort. School which was hitherto
done by Rudolf.
For the Asst. Supt. I would suggest
to propose Mr. A. Ramakar who is
now Garden Asst. He has all the
knowledge of modern horticultural work
& general administra-
tion work will be more useful in the
duties of asst. supervision of routine
office work etc. I therefore suggest that
S. Chetty be appointed as Asst. Co. Botanist
on the pay & prospects he now holds as
Asst. Supt. and A. Ramakar be appointed
as Asst. Supt. on the pay proposed for
him as Garden Asst in the coming Budget
and the post of Garden Asst be abolished
for the present

Yours sincerely

G.R.S. VI G 34]

SUBJECT.....

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Diary No. of letter replied to..... .....

Section CB.

File No. 184-25

Serial No. 2

General and Revenue Secretariat

( )

the 192 .

Proceedings of the Government of His Highness the Maharaja of Mysore

Date of issue.... 26/4/1926

Signed by...

Read—

Notifn. No. J.C. 2095/A&E.91-25-2 dated the 26th Sep. 25 appointing Mr. M.K. Seetharama Chetty, L.Ag. Assistant in the Gardens Dept., to act as Asst. Supdt. Govt. Gardens, and Memo No J.C.2096 of the same date ~~to the~~ permitting him to draw the conveyance allowance of Rs. 50 p.m. attached to the post of Asst. Supdt. in addition to the minimum pay of the ~~post~~ appointment (Rs 150-20-350).

Order Thereon No 4687-8/C.B.184-25-2 dt 26/4/26

Govt. are pleased to direct that Mr. M.K. Seetharama Chetty be confirmed as Asst. Superintendent,

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Subject to approval
This date proposed is
the same as that adopted
in the case of Mr. Jawaray
Gpl

Govt. Gardens with effect
from 1st April 1929. The Conveyance
allowance of Rs. 50 attached to the post ~~will be~~ is abolished from this date.
He is now drawing
a Salary of Rs. 150 + 42 A.A.
+ 50 C.A. From the date
of his confirmation, he will
be given a starting pay
of Rs. 230/- per mensem in
the grade Rs. 150 - 20 - 350,
~~but the Conveyance allowance~~
~~also~~ without any Conveyance
allowance.

24 4 29

Secs. to Govt. D.D.

List of enclosures

To the ~~Dy. Director of Horticulture~~
~~Comptr. to Govt. Agri. Dept.~~
Director of Horticulture

Comptr. to Govt through Fin. Secretary

Accts to Dev. Br. — Sent

Copied by

Examined by

WD 1886—G1·B—1,000,00—21-12-28

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:—

Notification No.I.C.2095/A & E 91-25-2 dated the 26th September 1925 appointing Mr.M.K.Seetharama Chetty, L.Ag., Assistant in the Gardens Department, to act as Assistant Superintendent, Government Gardens, and Memo No.I.C.2096 of the same date permitting him to draw the conveyance allowance of Rs.50 per mensem attached to the post of Assistant Superintendent in addition to the minimum pay of the appointment (Rs.150-20-350).

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ORDER NO: 4687-8/C.B. 184-28-2

Dated, Bangalore, 25th/26 April 1929.

Government are pleased to direct that Mr.M.K.Seetharama Setty be confirmed as Assistant Superintendent, Government Gardens, with effect from 1st April 1929. The conveyance allowance of Rs.50 attached to the post is abolished from this date.

He is now drawing a salary of Rs.150 + 42 Acting Allowance + 50 Conveyance Allowance. From the date of his confirmation, he will be given a starting pay of Rs.230/- per mensem in the grade Rs.150-20-350, without any conveyance allowance.

N Ramma Rao

Secretary to Government,
Development Departments.

To

The Director of Horticulture in Mysore.

The Comptroller to Government, through Financial Secretariat

M.K.S.